

Health & Safety Policy

August 2009



AUCKLAND DRUM
Sustainability Services

Auckland Drum Sustainability Services is committed to protecting the health and safety (H&S) of all employees, contractors and visitors to our sites. We will strive to make our reconditioning and remanufacturing processes safe and compliant and that all our employees are trained in safety practices and educated about the role that each of us plays in maintaining safe places to work.

We consider our first priority to be the health and wellbeing of our people. Within its own operations, Auckland Drum Sustainability Services will:

- Create and maintain safe workplaces and safe working environments, reporting and recording all accidents/incidents accurately;
- Commit to meeting all H&S legislation, regulations and company standards across all operations;
- Set annual objectives and targets plus conduct systematic audits to support continuous improvement;
- Identify hazards, assess foreseeable risks, reduce risks and implement appropriate controls or remedial action;
- Implement measures of safety performance so that all levels of management and employees hold health and safety as a critical responsibility and accountability;
- Provide adequate information, training and supervision and consult employees in an open and respectful manner in all matters that affect their safety;
- Provide effective and equitable injury management and rehabilitation services for injured employees to assist them in returning to work;
- Encourage employees to take personal responsibility for H&S in the workplace and consider their health and wellbeing in all aspects of their lives;
- Communicate this Policy to all employees, contractors and other stakeholders as well as make this Policy available to the general public;
- Continually improve performance through training, management review, research and development, consultation and participation with the community and staff; and
- Review this Policy within two years or earlier if necessary.

All employees are required to implement practices consistent with this Policy and Auckland Drum Sustainability Services' objectives, standards and guidelines for managing Health and Safety.

Steve Mead
General Manager